



UNFPA **GLOBAL EMERGENCY SURGE ROSTER** **INFORMATION BROCHURE**

for future surge deployees

SEP 2018



WHO IS UNFPA?

ABOUT US

UNFPA was created in 1969, the same year the UN General Assembly declared “parents have the exclusive right to determine freely and responsibly the number and spacing of their children.”

UNFPA calls for the realization of reproductive rights for all and supports access to a wide range of sexual and reproductive health services – including voluntary family planning, maternal health care and comprehensive sexuality education. UNFPA works in more than 150 countries and territories that are home to vast majority of the world’s population.

UNFPA encourages qualified candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply for employment in our diverse and inclusive organisation.



WHAT DO WE DO IN EMERGENCIES?



Humanitarian emergencies require global organizations to rapidly increase their resources – people, money and materials. Staff are considered one of UNFPA’s greatest assets, and in order to ensure our corporate response to emergencies is rapid, predictable and meets the highest standard of quality expected from UNFPA, the effective management of human resources during these times is vital. Surge capacity – the immediate and temporary scale up (and scale down) of human resources - is key to fulfilling UNFPA’s humanitarian mandate, and ensuring we use scarce humanitarian resources effectively and efficiently.



WE ARE HERE TO HELP

WHAT IS SURGE?

Surge is the rapid scale up of humanitarian professionals and resources in emergency settings. Over the last few years, UNFPA has become very active in surging qualified personnel due to growing humanitarian needs. These needs are met by using UNFPA's Global Emergency Roster which is a staffing modality that provides technical experts to surge.





SO YOU WANT TO JOIN OUR ROSTER?

Each year UNFPA launches an official call to surge which is released on the UNFPA website and relevant social media outlets.

Shortlisted candidates are invited to attend a five day surge assessment workshop. The surge workshop includes a learning component with a strong focus on preventing and responding to Gender Based Violence in emergencies, as well as providing sexual and reproductive health services; and an assessment and simulation component where candidates will be assessed according to the profile for which he/she is being considered for surge assignment.

In preparation for the workshop, selected candidates will also be asked to complete up to 40 hours of pre-learning exercises that consist of relevant E-learning course(s), webinars and associated readings.

Candidates who successfully complete the learning & assessment component and are technically cleared by the attending assessors during the in-person training will be added to the Global Emergency Roster and considered for surge deployment in an emergency setting.



help / management / development

UNFPA'S SURGE MECHANISM

The UNFPA Surge Team is responsible for deploying surge personnel in emergency settings and managing the UNFPA Global Emergency Roster. The Surge Mechanism has three arrangements of deployment:

1 Internal Deployments:

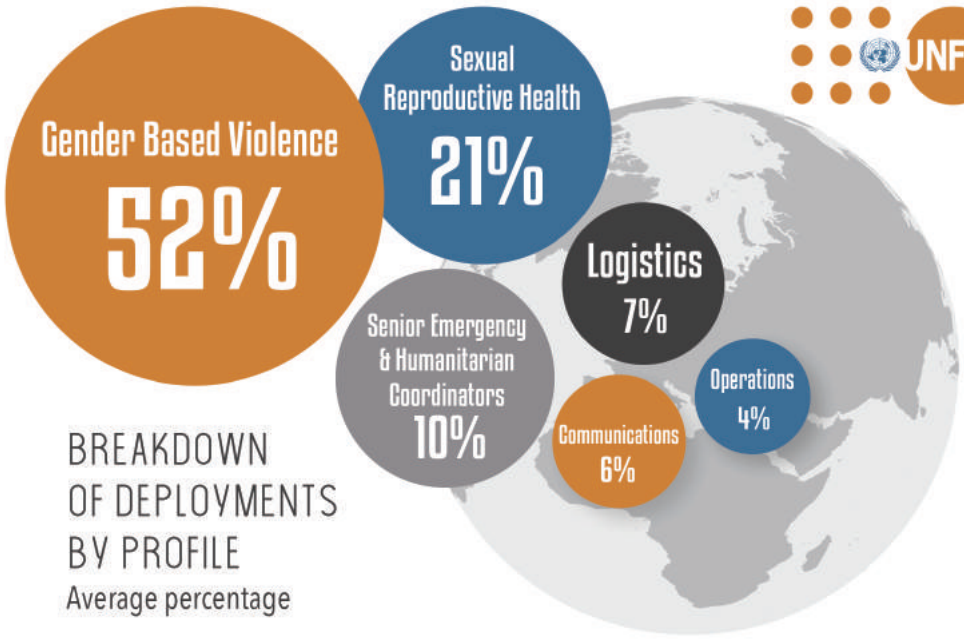
UNFPA's staff are viewed as our organization's "first line of defense" when needing immediate human resources during an emergency. Suitable, interested and available staff members (fixed term, continuing and temporary appointments) are identified and pre-approved for emergency deployments.

2 External Deployments:

Now in its third year of existence, UNFPA's external roster includes external candidates (retirees, previous staff, consultants, or other qualified persons) that are identified and deployed as consultants or temporary staff. Such personnel may be used to support both, short term and medium term needs of emergency response as well as assist in early post emergency efforts and protracted contexts.

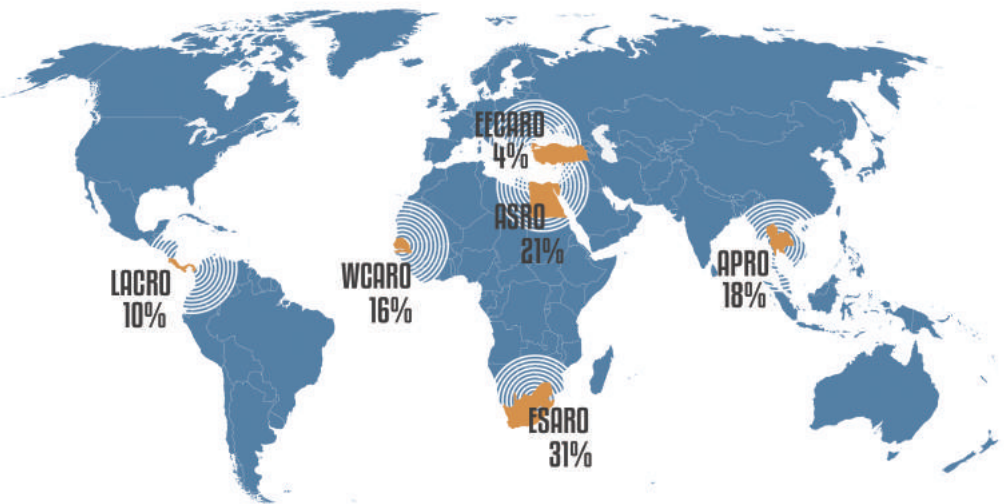
3 Stand By Partner (SBP)

UNFPA maintains partnership agreements with the SBPs who can provide highly qualified humanitarian personnel to be deployed on short notice often with in-kind contributions. Up to 50% of our deployees come from Standby Partners who provide optimal salaries, duty of care conditions and insurance for their roster members. Persons are contracted by the Standby Partner and deployed through them for UNFPA for up to 6 months. Non-staff who are considering applying to the UNFPA surge roster and have missed the annual call to roster, may want to consider joining a Standby Partner roster and be deployed through that mechanism. Please consider our Standby Partners: CANADEM, NRC, DRC and RedR Australia if you wish to be deployed through a Standby partner.



BREAKDOWN OF DEPLOYMENTS BY PROFILE
Average percentage

PERCENTAGE OF DEPLOYMENTS BY REGION



BREAKDOWN OF DEPLOYMENTS BY REGION

APRO = ASIAN PACIFIC REGION
 ASARO = ARAB STATES REGION
 EECARO = EASTERN EUROPE AND CENTRAL ASIA REGION
 ESARO = EAST AND SOUTHERN AFRICA REGION
 LACRO = LATIN AMERICA AND CARRIBEAN REGION
 WCARO = WESTERN AFRICA REGION

*The infographics was based on data from 2017

WHAT PROFILES ARE WE LOOKING FOR?



GENDER BASED VIOLENCE IN EMERGENCIES:

There are three main sub-profiles in the GBV Specialist role:

GBV Programme Specialist: It is multi-sectoral and involves implementing partners and other stakeholders from the affected communities, such as NGO and government, UN agencies, and other national and international organizations that engage in comprehensive prevention and response initiatives in line with a survivor-centred approach.

GBV Interagency Coordinator: Coordinates prevention and response interventions within the humanitarian architecture coordination mechanisms, such as GBV Sub-Sector/Cluster and GBV working groups. In addition, the role advocates for GBV within the Humanitarian Country Team (HCT), supports mainstreaming GBV in other sectors, and promotes resource mobilisation for the GBV community in country.

GBV Information Management Officer: Engages in robust analyses of available secondary data; consolidating existing assessments and findings; promoting assessments on the GBV situation and/or work with relevant agencies, support GBV data collection and dissemination in a safe and ethical way; and mapping current information available at country level.



SENIOR EMERGENCY COORDINATOR:

Under the Supervision of the Chief of Humanitarian and Fragile Context branch, the Senior Emergency Coordinator oversees the humanitarian response by UNFPA, in accordance with the Standard Operating Procedures of an L3 Emergency, in close consultation with the Regional Director, and the Country Office Representative.



HUMANITARIAN COORDINATOR:

Under the overall supervision of the Head of Office, the Humanitarian Coordinator will oversee UNFPA's humanitarian response and preparedness activities in camps, host communities, and cross-border operations. S/he will work in close collaboration with national authorities, humanitarian agencies (UN and international NGOs), national partners and civil society organizations to provide humanitarian assistance to crisis affected communities.



COMMUNICATIONS OFFICER:

Responsible for advising the Country Representative and emergency response team on all aspects of external and internal communication. This includes responsibilities around relevant information flow and visibility of UNFPA emergency assistance that highlights sexual and reproductive health, gender and gender-based violence in humanitarian response. More specifically, the incumbent will ensure public visibility of UNFPA issues and activities through media engagement, production of visual assets, national and local communication campaigns; oversee internal communication activities including SitReps and country updates; oversee communicating with communities and affected populations.



SEXUAL REPRODUCTIVE HEALTH:

SRH Specialist will be responsible to promote SRH services in crises, recovery and post crises situations; facilitates the procurement and delivery of emergency medical supplies and equipment; orients on SRH related issues. Coordinates, and actively participates in health coordination meetings, and assists in resource mobilization, establishing relevant partnerships with other humanitarian stakeholders, NGOs, donors and government counterparts. When the situation stabilizes, guides on the establishment of comprehensive SRH services.

“ I would definitely surge again anytime. Not only because I have learned so much that I can use at my work in the HQ but also support my colleagues in Maiduguri well and be a part of a meaningful work. Seeing how UNFPA can make a real difference is highly motivating”

Anne Wittenberg - Surge in Nigeria

“ Humanitarian field work is life changing. I like surging with UNFPA because the organization has made efforts to cultivate this community in way that goes beyond the “shared experience” of working in difficult conditions. With every surge experience I think I become a better practitioner”

Surge Volunteer - Bangladesh

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If you are interested in surge, frequently check our website for announcements at:
www.unfpa.org/employment

Or send through your CV to:

hfcf.office@unfpa.org

Stay Connected



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