

## Annex VI: Monitoring and evaluation human resources (2014-2015)

		2014			2015			Change
		Female	Male	Total	Female	Male	Total	2014-2015
HQ	Evaluation Office	4	2	6	4	2	6	0%
	Other headquarter divisions	1	4	5	3	3	6	20%
Regional Offices	<b>Monitoring and evaluation advisers (*)</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>5</b>	-17%
	<b>JPO</b>				<b>1</b>	<b>1</b>	<b>2</b>	
Country offices	<b>Monitoring and evaluation officers</b>	17	43	60	14	41	55	-8%
	Asia and the Pacific	5	10	15	4	8	12	
	Arab States	1	5	6	2	6	8	
	Eastern Europe and Central Asia							
	East and Southern Africa	8	10	18	5	8	13	
	Latin America and the Caribbean	1	2	3	1	1	2	
	West and Central Africa	2	16	18	2	18	20	
	<b>Focal points (total)</b>	41	22	63	34	27	61	-3%
	Asia and the Pacific	7	4	11	7	3	10	
	Arab States	6	2	8	4	2	6	
	Eastern Europe and Central Asia	12	5	17	11	6	17	
	East and Southern Africa	3	2	5	3	5	8	
	Latin America and the Caribbean	11	7	18	8	9	17	
West and Central Africa	2	2	4	1	2	3		
<b>Total monitoring and evaluation staff (excluding focal points)</b>		<b>23</b>	<b>54</b>	<b>77</b>	<b>23</b>	<b>51</b>	<b>74</b>	-4%
<b>Total UNFPA staff</b>		<b>2,533</b>			<b>2,640</b>			4%
<b>Staff ratio</b>		<b>3.0%</b>			<b>2.8%</b>			

(\*) The WCARO post was filled in November 2015. The APRO and ASRO posts have been vacant since October 2015

Sources: UNFPA Evaluation Office